



New SPIE apprentices during the introductory week.

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Press Release

Over 300 apprentices and dual students launch their careers at SPIE

Ratingen, October 7 2019 – *At SPIE Deutschland & Zentraleuropa, around 300 young people embarked on their vocational training in the summer in Germany alone. The independent European leader for multi-technical services in the areas of energy and communications offers tech-savvy talents a variety of career opportunities. With a total of 28 apprenticeship occupations and eight dual study programmes, SPIE is training its own junior staff at more than 90 locations to work together with customers that make energy transition a reality and shape digital transformation. Further training is promoted: even after an apprenticeship, SPIE invests in its staff and supports the need for lifelong learning with its SPIE Academy and a variety of external training opportunities.*

Markus Holzke, Managing Director/CEO of SPIE Deutschland & Zentraleuropa: *"We are very proud that around 300 young talents have chosen SPIE this year. We are especially delighted that, once again, we have been able to increase the number of trainees compared to the previous year (278 in 2018). Our new apprentices and dual students can expect an exciting time where they will learn a lot. We wish them success on their career path with SPIE".*

Communal first week to become immersed in the SPIE world

The first week of education began with an introduction to the SPIE world, where apprentices learn important basics, such as occupational safety. Maximilian Schrenner, Head of Recruitment and Training at SPIE Deutschland & Zentraleuropa: *"It is important to us that our apprentices and dual students, who have decided to embark on a technical or commercial career, get off to a good start with us"*.

Wide variety of job profiles

SPIE aims to get young tech-savvy people committed to the business early on, and to give talented graduates a promising perspective at SPIE. In Germany alone, SPIE offers 28 different apprenticeship occupations and several options for a dual degree programme: from apprenticeships to plant mechanic, draughtsman, electronics technician or mechatronics technician to dual studies for a Bachelor in energy and building technology, supply engineering, technical facility management or business information technology. *"We hire our experts early on, train them to meet the specific needs of our business and continue to qualify them after their training. As a multi-technical service provider, we offer an enormous variety of apprenticeship occupations and job profiles for launching a career – so anyone with a passion for technology can enjoy it to the fullest"*, according to Maximilian Schrenner.

Investment in training infrastructure

Along with promoting young talents, SPIE is continually expanding its infrastructure for education. At the SPIE site Ergolding, near Landshut, a new training workshop for electrical and mechanical vocational training was set up for about half a million euros. *"Our education is constantly evolving. In 2016, we had 20 apprentices - since September 2019, we have been educating 71 young people in six different occupations with five trainers at the Ergolding site,"* says Markus Kopp, member of the South-East Regional Management of the City Networks & Grids Operational Division. SPIE's site at Ergolding was recently awarded the title of "TOP Company Lower Bavaria 2019". According to the governor of Lower Bavaria, SPIE embodies values that are important for finding, qualifying and retaining skilled workers.

A lifelong training at the SPIE Academy

"The continuous training of our colleagues is just as important as a good education. New solutions and technologies require long-term learning from our part. With SPIE Academy, we offer a wide variety of continuing education courses throughout Germany. The cooperation with educational partners from the technology and industry sector or with universities makes it possible to support a variety of development steps within the company. This ranges from training in digital technologies through seminars in project management to on-the-job promotion and study programmes", says Stefan Deibel, Head of Development and SPIE Academy at SPIE Deutschland & Zentraleuropa. In 2018 alone, approximately 7,500 participants took part in courses organised by SPIE Academy.

About SPIE Deutschland & Zentraleuropa

SPIE Deutschland & Zentraleuropa, a subsidiary of the SPIE group, the independent European leader in multi-technical services in the areas of energy and communications, is the leading multi-technical service provider for buildings, facilities and infrastructure in Germany, Austria, Poland, Czech Republic, Slovakia and Hungary. Its service range encompasses technical facility management, energy-efficiency solutions, technical services for the transmission and distribution of energy and for industrial clients as well as in the areas of electrical and security technology, HVAC technology and information and communications technology.

SPIE Deutschland & Zentraleuropa has about 15,000 employees in over 200 locations.

With more than 46,400 employees and a strong local presence, SPIE achieved in 2018 consolidated revenues of €6.7 billion and consolidated EBITA of €400 million.

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