

## Press release

### Start of training at SPIE with 208 career starters

Currently 619 apprentices in more than 30 professions in Germany

**Ratingen, November 3<sup>rd</sup>, 2017** – *The successful development of SPIE Deutschland & Zentraleuropa is also reflecting in the growing number of apprentices. This year alone, 208 career starters began their training at the European independent leader in multi-technical services in the areas of energy and communications. A total of 619 young colleagues in Germany are currently completing training at the company. The management has now welcomed many of this year's career starters at one of the introductory events with the motto "ONE SPIE – ONE TEAM – ONE FUTURE" in Düsseldorf.*

*"With our multi-technical solutions in the areas of Smart city, Industry services, Energies and e-efficient buildings, we create innovative living spaces. Skilled employees are the key to success," emphasises Markus Holzke, Managing Director of SPIE Deutschland & Zentraleuropa. He welcomed the young men and women to the company and stressed how much he was now looking forward to actively shaping the future together.*

#### **Training for more than 30 professions in one organisation**

Over the coming years, the career starters will complete training in one of more than 30 different professions, including electronic engineer for operating technology, mechatronics engineer for cooling, electronic engineer for automation technology and industrial management assistant. Since 2014, SPIE's German subsidiary has substantially expanded the scope of its expertise as a leading technical service provider for buildings, facilities and infrastructure and significantly strengthened its local presence. *"With a total of ten acquisitions now, we have enormously expanded the range of professions in which training is offered at the company. The range within each professional field also varies.*

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*For example, electronic engineers at SPIE can work in the field of energy infrastructure or in technical facility management, depending on their specialist qualifications and personal preferences,”* says Marion Schild, head of Human Resources at SPIE Deutschland & Zentraleuropa.

The company attaches great importance to professional support when entering the world of work. In addition to the instructors, career starters therefore also have access to training supervisors as direct contacts at all locations throughout their training.

### **Excellent prospects for development**

SPIE Deutschland & Zentraleuropa offers a guaranteed job to all apprentices who successfully complete their training. In addition, the multi-technical service provider offers a wide range of development opportunities to all employees. *“We offer employees individual support, using both our extensive internal training programme and external offers,”* says training coordinator Jennifer Kluge. Various different awards show that the employer’s offers are rated positively by independent parties, too. The “Fair Company” initiative has also awarded SPIE Deutschland & Zentraleuropa its seal of approval. The “top4woman” certificate attests that female specialists and managers are specifically wanted at SPIE and are supported accordingly.

### **Top performance by apprentices demonstrates high quality of training**

This year alone, three former apprentices of SPIE Deutschland & Zentraleuropa distinguished themselves by completing their training as the best in their year group at national or state level. Daniel Danisch completed his apprenticeship as an electronic engineer for building and infrastructure systems as the top performer in Germany. Laurim Tairi completed his apprenticeship as a pipeline construction specialist as the best in the year group in the state of North Rhine-Westphalia. This title was also earned by industrial electrician Julian Kramp. As well as Kramp, two other industrial electricians who were trained at SPIE SAG at the Oberhausen location were among the best apprentices in the responsible IHK district to complete their apprenticeships that year. *“We are proud to have so many talented and motivated employees in our team,”* says Markus Holzke, Managing Director of SPIE Deutschland & Zentraleuropa.

### **Apprenticeship positions for 2018 determined**

The apprenticeship positions for 2018 have already been determined and published. *“We present ourselves at events such as training fairs and business forums. For future school-leavers, it is definitely worth informing themselves about the apprenticeship options available at SPIE. The company has interesting careers that many people do not have on their radar.*

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*The fact that SPIE Deutschland & Zentraleuropa has a dense network of locations makes training at our company an attractive option all across Germany,”* says training coordinator Jennifer Kluge.

### **About SPIE Deutschland & Zentraleuropa**

SPIE Deutschland & Zentraleuropa, a subsidiary of the SPIE group, the European independent leader in multi-technical services in the areas of energy and communications, is the leading multi-technical service provider for buildings, facilities and infrastructure in Germany, Austria, Poland, Czech Republic, Slovakia and Hungary. Its service range encompasses technical facility management, energy-efficiency solutions, technical services for the transmission and distribution of energy and services for industrial clients as well as services in the areas of mechanics, electrical and security technology, heating, air-conditioning, ventilation technology and information, communications, network and media technology.

With 38,000 employees working from close to 600 sites in 38 countries, SPIE achieved in 2016 consolidated revenues of €5.1 billion and -consolidated EBITA of €352 million.

SPIE Deutschland & Zentraleuropa has more than 14,500 employees in over 200 locations.

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