



Press release

## In-service qualification

## Successful pilot project at SPIE

**Ratingen, September 25<sup>th</sup>, 2017** – The qualification requirements for specialists and managers in building management are increasing. In order to meet the wide range of challenges, the multi-technical services provider SPIE is offering its employees an internal training course for the first time in the form of a one-year course as a GEFMA-certified "Facility Management Specialist". The pilot project has been so successful that it will be continued in 2018.

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Selected property and project managers at SPIE Deutschland & Zentraleuropa are being trained according to uniform standards and will be awarded the German Facility Management Association's certificate "Facility Management Specialist (GEFMA)" after passing the final examination. Alongside their regular work, the participants complete six modules at the Technical Academy of Wuppertal (TAW).

The aims of the qualification are to enhance decision-making and responsibility in facility management, to assess customer and internal processes in a more comprehensive way and to optimise the costs involved. One strength of the course is that it is closely related to practical application. The participants share their experiences. The involvement of internal specialists allows company-specific focus areas to be integrated, creating a direct link with application.

The main focus areas are technical building management, such as fire protection, energy management and building automation, infrastructural building management – the allocation and management of services as well as quality assurance and improvement – and occupational safety, legally compliant organisation and commercial topics. Training in project presentation, technical skills and decision-making and responsibility is also provided. In November 2017, the first 24 employees will take their examinations.

"With this in-service qualification course, we are also supporting the ONE SPIE spirit and connecting our employees with one another," says Markus Holzke, Managing Director of SPIE Deutschland & Zentraleuropa. "This special training offer also contributes to developing our junior staff purposefully for new positions and helps consolidate uniform standards and strengthen our culture as a medium-sized company." "The training gives me the opportunity to gain new career prospects and acquire broader specialist knowledge," adds Kevin Spiegel, project manager at the Düsseldorf branch and a participant from the Wuppertal-based group. "Particularly due to the involvement of internal specialists, the topics are very closely practice-related and can be applied directly in day-to-day operations."

The independent European market leader for multi-technical services in the areas of energy and communications is acting farsightedly, with another 30 places on the course to be offered again next year.

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## About SPIE Deutschland & Zentraleuropa

SPIE Deutschland & Zentraleuropa, a subsidiary of the SPIE group, the European independent leader in multitechnical services in the areas of energy and communications, is the leading multi-technical service provider for buildings, facilities and infrastructure in Germany, Austria, Poland, Czech Republic, Slovakia and Hungary. Its service range encompasses technical facility management, energy-efficiency solutions, technical services for the transmission and distribution of energy and for industrial clients as well as in the areas of mechanics, electrical and security technology, HVAC technology and information and communications technology.

With 38,000 employees working from close to 600 sites in 38 countries, SPIE achieved in 2016 consolidated revenues of €5.1 billion and consolidated EBITA of €352 million.

SPIE Deutschland & Zentraleuropa has more than 14,500 employees in over 200 locations.

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